## CITY OF NORTHFIELD, MINNESOTA CITY COUNCIL RESOLUTION 2020-128

APPROVING LABOR AGREEMENT AND MEMORANDUMS OF UNDERSTANDING BETWEEN THE CITY OF NORTHFIELD AND LAW ENFORCEMENT LABOR SERVICES, INC. (POLICE PATROL UNIT NO. 293)

- WHEREAS, Law Enforcement Labor Services, Inc. (Patrol Unit) is the exclusive representative for certain City of Northfield employees; and,
- WHEREAS, the current labor agreement between the City of Northfield and Law Enforcement Labor Services, Inc. (Patrol Unit) expires on December 31, 2020; and,
- WHEREAS, the City of Northfield and Law Enforcement Labor Services, Inc. (Patrol Unit) met and negotiated over the terms of the new labor agreement between the parties; and,
- WHEREAS, the parties reached a tentative agreement of the terms of the new labor agreement and two memorandums of understanding; and,
- WHEREAS, the Public Employment Relations Act requires that the City of Northfield execute a labor agreement and implement it in the form of a resolution.

NOW, THERFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

- The Labor Agreement between City of Northfield and Law Enforcement Labor Services, Inc. (Patrol Unit) for January 1, 2021 through December 31, 2021 and two Memorandums of Understanding are approved.
- 2. The Mayor and City Clerk shall execute the agreement and memorandums of understanding.
- 3. The City of Northfield shall implement the agreement and memorandums of understanding.

PASSED by the City Council of the City of Northfield on this 15th day of December, 2020.

ATTEST

City Clerk					Mayor		
VOTE:		POWNELL NESS		DELONG PETERSOI	 GRABAU HITE		NAKASIAN ZWEIFEL